

To be market leaders, Total Electrical Construction Pty Ltd (trading as TEC Contracting) is committed to promoting safety as our priority. We are committed to the prevention of all injury and illness of our employees, Sub-contractors, clients and any others associated with our business operations. Our goal is to create a safer working environment with zero injuries and accidents.

RESPONSIBILITIES

Management Commitment:

We will provide and maintain:

- Safety Management Systems and practices based on the principles of AS/NZS 4801:2001.
- Practices that identify and control hazards and risk to the business or our stakeholders.
- Setting and reviewing annual plans, safety and health objectives, targets and programs.
- Practices that will comply with the requirements of the Work Health and Safety Act 2012, and all other applicable laws, regulations and other requirements to which we subscribe.
- A culture of safety and health responsibility through the provision of information, instructions, training, inductions, supervision and personal protective equipment.
- Reporting, recording and investigating all incidents, events and near misses.
- Communicating and consulting with employees and sub-contractors on all Work Health and Safety issues.
- Provide safe and healthy facilities, including access to medical and health services.
- Provide support and effective rehabilitation and return to work programs for any injured employee in accordance with the doctor's recommendations.
- Develop safety leadership behaviour and accountability.
- Provide a culture free from discrimination to ensure a harmonious working environment for all.
- Continuous improvement to our performance and practices.

Employee Commitment:

Each employee has a responsibility to:

- Comply with the company's Work Health and Safety policies and procedures.
- Follow all lawful instructions.
- Take reasonable care of the health and safety of themselves and others.
- Report all accidents, near misses and incidents.
- Report hazards to their Supervisor or Manager.
- Present fit for work.
- Not misuse or interfere with anything provided for health and safety.
- Maintain a clean and safe work place and equipment.

We seek the cooperation of all employees, suppliers, sub-contractors and others for realising our safety and health objectives.



Grant Dempsey
Director

