

To be market leaders, Total Electrical Construction Pty Ltd (trading as TEC Contracting) is committed to sustainable and responsible environmental and social practices in all areas of our business.

Prior to and throughout project delivery, we are committed to preventing pollution and minimising any impacts to the communities and to the environment in which we operate now and in the future. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Our goal is zero reportable environmental incidents.

We will achieve this through:

- Implementing and maintaining our Environmental Management System and our practices based on the principles of ISO 14001:2015.
- Identifying environmental hazards using appropriate risk management practices and minimising hazards through the implementation of control measures.
- Complying with all applicable laws, regulations, and other requirements that we subscribe with.
- Developing a culture of environmental responsibility through increasing awareness, developing skills and competency of all our employees and sub-contractors.
- Annually set and review plans, measurable objectives and targets, and programs to continually improve our performance, and maintain these through internal auditing, monitoring and management review processes.
- Reporting and investigating all environmental near misses and incidents.
- Choosing low risk materials and substances where possible when purchasing.
- Minimising waste through recycling all redundant, used and unwanted materials where possible.
- Giving appropriate consideration for the environment in the goods and services we provide to Clients and customers.
- Supporting community development.

It is the responsibility of all employees, suppliers, sub-contractors and others to:

- Comply with the company's Environmental policy and procedures.
- Report all environmental incidents.

Total Electrical Construction Pty Ltd and its employees are committed to working together to meet environmental objectives and create an environmentally responsible workplace.



**Grant Dempsey**  
Director

