

To be market leaders, Total Electrical Construction Pty Ltd (trading as TEC Contracting) is committed to promoting safety as our priority. We are committed to the prevention of all injury and illness of our employees, sub-contractors, Clients and any others associated with our business operations. Our goal is to create a safer working environment with zero injuries and accidents.

We will achieve this through:

- Safety Management Systems and practices based on the principles of AS/NZS 4801:2001.
- Practices that identify and control hazards and risk to the business or our stakeholders.
- Setting and reviewing annual plans, measurable safety and health objectives, targets and programs appropriate to our risks and opportunities.
- Practices that will comply with the requirements of the Work Health and Safety Act 2012 (SA), and all other applicable laws, regulations and other requirements to which we subscribe.
- A culture of safety and health responsibility through the provision of information, instructions, training, inductions, supervision and personal protective equipment.
- Reporting, recording and investigating all incidents, events and near misses.
- Communicating and consulting with employees and sub-contractors on all Work, Health and Safety issues.
- Providing safe and healthy facilities, including access to medical and health services.
- Providing support and effective rehabilitation and return to work programs for any injured employee in accordance with the doctor's recommendations.
- Developing safety leadership behaviour and accountability.
- Providing a culture free from discrimination and harassment to ensure a harmonious working environment for all.
- Continuous improvement to our performance and practices.

It is the responsibility of all employees, suppliers, sub-contractors and others to:

- Comply with the company's Work, Health and Safety policies and procedures.
- Follow all lawful instructions.
- Take reasonable care of the health and safety of themselves and others.
- Report all accidents, hazards, near misses and incidents.
- Present fit for work.
- Not misuse or interfere with anything provided for health and safety.
- Maintain a clean and safe work place and equipment.

Total Electrical Construction Pty Ltd and its employees are committed to working together to meet health and safety objectives and to create a safe work environment for everyone.



Grant Dempsey
Director

